



STILLWATER

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Job Title: Apprentice Carpenter - Custom & Passive House Residential Construction

Stillwater Design Build is a full-service residential construction company serving the Greater Victoria area. We specialize in building modern, West Coast inspired, energy efficient homes, and our team is growing. At Stillwater, our team is united by core values: Transparency, Trust and Quality.

If you are a carpenter apprentice (or an aspiring carpenter apprentice) we'd love to hear from you—email your resume to careers@stillwaterdesignbuild.ca.

Hourly Wage: \$22/hr to \$28/hr depending on experience (Permanent Full Time)

Work Shift: Mon-Fri, up to 40 hour work week

Why Work With Us:

- Be part of a team that builds one-of-a-kind stunning custom homes, [see some of our work here](#).
- Our company is both employee and family oriented
- \$500 gas card to offset your commuting fuel expenses.
- Entered into a draw during the Christmas party for a vacation giveaway, valued at up to \$5000*.
- Career advancement opportunities.
- Collaboration and input from all team members are welcomed and valued.
- Regular social events to build camaraderie.

Benefits:

- A Health Spending Account (HSA) is provided to cover eligible medical expenses, offering flexibility and control over your healthcare choices after a 6-month probationary period.
- 2 weeks of paid vacation.
- 5 paid sick days
- Vehicle fuel and insurance reimbursement if vehicle used for work purposes.
- Paid training opportunities.

Job Requirements:

- Dependable team player with a proactive attitude.
- Reliable attendance and punctuality.
- Valid driver's license and clean driving record.
- Reliable vehicle to get to and from job sites.
- Ability to lift up to 50 lbs.
- A criminal record check may be part of the hiring process.

At Stillwater Design Build We Are Stronger Together

Success is a team effort. Our inclusive workplace enables our combined expertise, humility and creativity to unlock our greater potential. We are committed to creating an inclusive and diverse workplace. We welcome applications from candidates of all backgrounds and experiences.

We Put Safety First

A healthy and safe work environment is non-negotiable. We build a culture of operational and psychological safety through engagement, learning and leadership.

We Lead With Honesty

We speak and act with integrity, clarity and care so people can trust our word and our work. Being honest means we can deliver the best outcomes and consistent results.

We Are Driven To Do Great Work

We built our name on quality. We have a passion for excellence in our work and relationships that honours our businesses and our industry.

Job applicants must be legally entitled to work in Canada to be considered for this position. We appreciate your interest in Stillwater Design Build. While we review all applications carefully, only shortlisted candidates will be contacted.

*To qualify for the giveaway, employees must have been employed for a minimum of 6 months with the company. The drawing will occur during the annual holiday party.